

#WhatsAtStakeTO

NOW HIRING

JOB TITLE: **Mayor, City of Toronto**

LEVEL: Chief Executive



The City of Toronto needs a dynamic, energetic change agent to lead the 4th largest city in North America. With over 2.9 million residents, the city is home to one of the world's most diverse populations and a global centre for finance, film, music, culture, and innovation.

Toronto is Canada's commercial capital, generating 20% of the national GDP and housing 40% of Canadian-based business headquarters - but our nation's economic engine is slowing and urgently needs a reboot.

Post-pandemic, the city faces unprecedented financial challenges alongside a growing perception of declining livability. Top priorities for the next mayor will be solving the City's \$1.6 billion budget gap while moving decisively to address city-wide concerns about chronic congestion, declining affordability, public safety, homelessness, and fraying public services. This will require a major public spending reset.

We're seeking a leader who understands what's at stake.

THE ROLE

The ideal candidate will need to think bigger.

The Mayor is the highest-ranking elected official in the City and Head of City Council, a body of 25 ward-based councillors elected to represent neighbourhoods, often dominated by local ward issues. As the only elected role with a city-wide mandate, the candidate must demonstrate their ability to build consensus and bring a results-focused, big-picture perspective to policymaking. Massive issues - from affordability to chronic congestion - must be addressed.

This role demands a leader ready to lead large.

An inspiring and persuasive communicator, the successful candidate must have a strong track record in complex political and multi-stakeholder environments. The position requires collaboration with the 34 municipalities surrounding Toronto and the political acumen to negotiate with other levels of governments. The City is uniquely saddled with the costs of supporting Canada's largest public housing stock, 3 regional highways and a significant portion of the country's annual immigration. The Mayor must secure a new financial deal for Toronto, ensuring the Province and Federal government take responsibility for the issues that fall within their mandates.

Exceptional business acumen is non-negotiable.

As City CEO, the Mayor must bring superior executive experience and demonstrate preparedness to manage a highly complex \$21 billion organization facing a \$1.6 billion deficit. They will serve as the City's ultimate ambassador to welcome newcomers, nurture investment, and promote Toronto's arts, culture, and business prowess to the world.

RESPONSIBILITIES

- **Establish the direction and pace** for the City of Toronto, ensuring that it is effectively and efficiently delivering modernized city services.
- **Urgently develop and communicate plans** to restore the City's deteriorating livability and address fundamental social issues.
- **Ensure the financial viability of the City**, holding other levels of government accountable for addressing root-cause issues within their mandates and offloading expenses incompatible with a residential property tax revenue base.
- **Lead the annual budget and financial planning process**, overseeing the efficient deployment of the City's budget against the services in the City's mandate.
- **Represent the City nationally and internationally**, building strong productive partnerships and advocating for city interests.
- **Communicate with empathy and vision** to build Toronto's profile and reputation and drive economic competitiveness for residents and businesses.

Above all, the successful candidate for Mayor must understand what's at stake and serve with a passion to make Toronto a city that works for all.

We invite qualified candidates to come to the table with the vision and plan this city needs for a prosperous, sustainable future and invite voters to make the right choice this June. **Follow the election with us at bot.com/WhatsAtStake**

